Camp of Dreams
Dreamer Code of Conduct

Dreamer Name: (please print) _____

The Camp of Dreams staff approaches all behavior issues with the expectation that each individual is capable of thinking and acting respectfully and responsibly. Our goal is to enable the development of strong individuals who care for themselves and their communities. As such, we do not accept the idea that an action is justifiable because it is a response to provocation. The following is a non-exhaustive list of behaviors we consider unacceptable:

- Verbal abuse/argumentative
- Laziness/non-participation
- Constant complaining or whining
- Vandalism
- Refusal to follow direction
- "Play-fighting"
- Instigating/gossiping/bullying
- Lying, dishonesty
- Inappropriate sexual behavior or language
- Inappropriate language (cursing, teasing)
- Showing off, general disruptiveness
- Inappropriate clothing (i.e., t-shirts with graphic violence/nudity, sagging pants, revealing tops/dresses, etc…)
- Use of cell phones, music players or gaming devices during classes or community activities

In addition to the behaviors listed above, Camp of Dreams has a ZERO TOLERANCE policy for the following behaviors: ***Violence (to oneself or others), stealing, illegal substance use, sexual harassment and victim revenge/hazing.*** Zero tolerance means that the policy for each of the behaviors listed above is to immediately contact a parent/guardian to inform the participant and his/her family of an impending suspension or expulsion.

The following is the general sequence of consequences that participants can anticipate in the event of inappropriate or unacceptable behavior:

1. Staff member speaks to participant about behavior/action and informs Program Director.
2. Program Director speaks with participant and completes incident report. Participant may lose privileges or have to sit out of activities.
3. Program Director contacts participant's parent/guardian and participant may be suspended or expelled from Camp of Dreams program.

Camp of Dreams' multi-step policy for dealing with inappropriate behavior depends on the severity of the action. The Program Director determines which consequence is most appropriate. Our intention is to help kids understand *why* certain actions are inappropriate, to enable more positive forms of action, and to teach youth to hold themselves and each other to higher standards of conduct. Participants who choose not to adhere to the Camp of Dreams code of conduct choose not to be a part of the Camp of Dreams community.

Dreamer Signature: _____ Date: _____

Parent Signature: _____ Date: _____